









CSR Initiatives



Office Connect Group of Companies

- 1. Office Connect Goods Wholesalers LLC
- 2. SPS Technical & Cleaning Services LLC
- 3. Office Connect Information Technology LLC
- 4. Office Connect Printing & Gifts Items LLC
- 5. Network Binary Computer Training LLC

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1) Food Kit Distribution in UAE

The magnitude of people affected by the COVID-19 virus situation in Apr 2020 was HUGE – loss of jobs and income has led a few people in UAE, not having money for three square meals in the day. Some of these are families with new born babies as well as old and sick parents. Through close affiliation with stalwarts of fellow philanthropists, <u>Office Connect Goods Wholesalers LLC</u> rendered ration kit distributions.

We have joined hands with 3 to 4 other charitable organizations including CCIA (Child Care & Islamic Affairs), MSS, KMCC for the food distribution. Also, together with Mellow Trading, principal Ration provider, <u>Office Connect</u> has spearheaded the distribution of food. Then we continued such measures:

Year / Period	Quantum	No. Food Kits	No. of Meals *
04 Apr 20-	288.75 tons of	10,500	1,575,000
31 May 20	food		
May 2021	172 tons of food	6,750	1,012,500
(Ramadan Phase)			
Apr 2022	175 tons of food		
(Ramadan phase)			
Mar 2024	150 tons of food		

*Each kit feeds a family of 5 for 30 days



ITEMS Contained in		
the Food Kit- 2020		
RICE 20 KG BAG		
CHANA DAL 1.5KG		
MASOOR DAL 1.5KG		
BLACK CHANA 1.5 KG		
OIL 1 LITER		
SUGAR 2KG		

ITEMS Contained in the Food Kit-2021		
RICE 10 KG BAG		
ATTA 5 KG		
CHANA DAL 1.5KG		
BLACK CHANA 1.5KG		
YELLOW PEA 1.5KG		
OIL 1.8 liter		
SUGAR 2 KG		
SALT 1 KG		
MASALA PKT		
CHILI POWDER		
TUMERIC POWDER		

2) <u>Employee Retention</u>

Even in the midst of "COVID-19 lockdown" in 2020, despite economic slow-down, the Management has retained its human resources without any salary reduction.

3) Life Long Support to Ex-Employee

In Oct 2021, one of our key employees (hailing from Pakistan) has been diagnosed with Cancer infection, whereby the Management has rendered all the support for his all-out treatment plan (including chemotherapy) at his home country. All the more, the Management has committed uninterrupted and ever-lasting monetary support to him and his family in terms of his last drawn salary. So far, we continued our selfless commitment by disbursing his salary and other monetary supplementary support for the treatment, irrespective of the fact that he is not working with us any longer. Also, medical insurance related disbursements have been ensured for fulfilling his chemo related expenditure till date.

Regrettably, the affected person passed away on 26 Jun 222. Still our Management is committed to take care of his family comprising his spouse, 5 daughters and a son. Even we facilitated to open 6 minor accounts with the local bank, where our monthly contribution be evenly distributed to their accounts.

4) <u>Charity beyond borders</u>

For the past three years, Office Connect Group keeps rendering monetary support to most needy people (for 10 families) across subcontinent on monthly cycle. On an



average it's worth AED 33,000 per annum. On a fixed date, by mid of every month these giveaways are fulfilled to look after the needs of beneficiaries in terms of various needs of educational support to children, medical treatment for life-threatening diseases and survival. Of course, this monetary support is rendered partly out of own employees' contribution and out of substantial support and benevolence of a few philanthropists in UAE.

Also, rendering educational training support & empowering program (like speech skills) to children hailing from impoverished families

5) Daily Food Distribution in India

On daily basis, noon meal is served amongst 150 to 200 members hailing in the community of Andheri West, Versova, Mumbai, India. Its financial commitment for four Sundays in any given month is being fully fulfilled by the Group Managing partner of Office Connect Group.

6) <u>Medical Support</u>

On a case-to-case basis and depending on merits of the situation, at UAE level rendering financial support for meeting medical assistance (grave / critical diseases) of needy.

7) <u>Fair Pricing</u>

We prioritize ethical sourcing and sustainable business practices. Fair pricing ensures that suppliers can afford to maintain ethical practices, such as fair labor conditions and environmentally friendly processes. By supporting these initiatives, customers can enhance their own CSR profiles, meeting their sustainability goals while also helping suppliers thrive.

8) <u>IT Training Service</u>

Affiliate company Network Binary-with IT Training activity, creates Learning Ecosystem to impart IT technical skills for university students on a free scale (local & abroad)
